

## **SUMMARY OF STRENGTHS**

- Clarifying and analyzing interpersonal interactions and issues
- Designing and facilitating programs to address those issues
- Challenging leaders and groups to deal honestly with real problems
- Presenting different, relevant perspectives
- Keeping people on track and focused on the issues

## **SUMMARY OF EXPERIENCE**

An accomplished consultant, trainer, and writer with more than fifteen years experience in providing

- Consulting Services and Training Programs for Organizations, Leaders, Managers, and Employees Dealing with Organizational Change
- Management and Leadership Development and Coaching
- Design, create, and publish customized training materials
- Consulting and writing on applications and theory of the Myers-Briggs Type Indicator

**Consulting/Training** (selected):

- *Managing Change: Leadership Effectiveness in Renewal Project*, Yukon Territorial Government, Whitehorse, Yukon, 2-day training for Renewal Team, continuing training for managers and human resources personnel
- *Enhancing Leadership with the MBTI*, TCI Media Services; Sigma Consulting; and others.
- MBTI Type and Change workshops: private clients and train-the-trainer workshops in U.S., Canada, U.K., Australia, Belgium, New Zealand, and India
- Faculty Association for Psychological Type MBTI qualifying programs throughout the U.S. and lead MBTI qualifying training in Canada, England, New Zealand, Australia, and India

## **PUBLICATIONS (PARTIAL LISTING)**

- *Type and Culture* (2007).
- *Introduction to Type and Change* (2004).
- *Introduction to Type*, (1998).
- *Developing Leaders: Research and Applications in Leadership Development and Psychological Type* (1996).
- “Uses of Type in Organizations” and “Uses of Type in Multicultural Settings,” in *MBTI Manual*, (1998).
- *Type and Change MBTI Leader’s Guide & Type and Change MBTI Participant Guide*, (1997).
- *WORKTypes* (1997).
- “Multicultural Applications” in *MBTI Applications* (1996).
- *The Challenge of Change in Organizations: Helping Employees Thrive in the New Frontier* (1995).
- *Introduction to Type Dynamics and Development* (1994).

## **EDUCATION**

Ph.D. American Intellectual History, University of Colorado, 1974  
M.A. American History and Literature, University of Colorado, 1969

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