

SUMMARY OF STRENGTHS

- Building trust and creating safe environments
- Identifying individual and group roadblocks and issues
- Developing creative solutions for work relationship problems
- Accessing and confronting underlying, unspoken issues
- Motivating and supporting development and change in individuals, teams, and leadership

SUMMARY OF EXPERIENCE

Consultant/Trainer: An accomplished trainer, consultant, and writer with twenty years experience providing

- Consulting Services and Training Programs for Organizations, Leaders, Managers, and Employees Dealing with Organizational Change
- Management and Leadership Development and Coaching
- Administration, Interpretation, and Applications of the Myers-Briggs Type Indicator®
- Design and Facilitation of Programs for Staff Development

MBTI® Certified international trainer in Myers-Briggs Type Indicator and organizational applications of MBTI® Instrument

- Lead programs in the U.S., Canada, Australia, South Africa, India, Brazil and Korea to certify people to purchase and use the MBTI.
- Conduct training for professionals in using the MBTI to facilitate organizational change, to develop leadership, and to work multiculturally

CONSULTING CLIENTS (PARTIAL LISTING)

New Jersey State Viccinage	National Conference of State Legislatures
American Mgt. Assn.	U.S. Environmental Protection Agency
Colorado State Gov. - Women's Health	References available on request
Yukon Territorial Government	

PUBLICATIONS (PARTIAL LISTING)

- "Uses of Type in Organizations," and "Uses of Type in Multicultural Settings," *MBTI Manual* (1998).
- *Type & Change MBTI Leader's Guide* and *Type & Change MBTI Participant's Guide* (1997).
- *WORKTypes* (1997).
- *The Challenge of Change in Organizations* (1995).

EDUCATION

M.A. Human Development Counseling, University of Denver, 1977
B.S. Special Education, University of Illinois, 1962
